VERNON POLICE DEPARTMENT
FIREARMS TRAINING UNIT
GENERAL FIREARMS ORIENTATION
RECRUIT ORIENTATION
COURSE OUTLINE

I. Introduction
A. Roll Call
B. Safety lecture and issue equipment and inspect weapons.
   1. Who is the most dangerous person on the range?
      a. Complacency
      b. Law of Statistical Probability
2. Four Universal Rules of Firearms Safety:
   a. All guns are always loaded and they’re to be treated as such at all times
   b. Never allow your muzzle to cover anything that you are not willing to destroy
   c. Keep your finger off the trigger until you’ve made a conscious decision to shoot
   d. Be sure of your target, backstop, and everything beyond
3. Additional Rules:
   a. Body armor is to be worn during live fire training
   b. LONG GUNS ON SAFE EXCEPT WHILE SHOOTING (or in live fire exercise)
   c. Pistols should be de-cocked or on Safe if applicable
4. Other safety considerations:
   a. Talk about “Hot Brass”
   b. No speed re-holstering (pause on count 2)
   d. All personnel are Deputy Rangemasters and may call “Cease Fire!”
   f. Discuss the location of the emergency phone and back up procedures.

C. Course goals, performance objective, and prerequisite:
1. Performance objective: This course will provide the student with an introduction to the Vernon Police Department’s policies and procedures regarding the use of all firearms including lethal shotguns, rifles, and off-duty / backup weapons. The course will include lecture, student manual, inert training aids and practical exercises.
2. Course requirements:
   a. Students must attend all 4 hours and be on time
   b. Students must pass the off-duty / backup gun qualification course for every additional handgun that they intend to carry.
   c. Students must demonstrate the ability to safely manipulate the shotgun and personal weapons
   d. 100% compliance with all safety rules
Prerequisite: Students must have completed a basic P.O.S.T. approved Police Academy

II. Orientation / Firearms Policy and Regulations
A. Review Department Policy related to the use of firearms, range safety rules, and qualification procedures (See Lexipol section 306 and Vernon PD Field Training Manual regarding duty and back up weapons).

The student should read the policies aloud. The instructor should stop the trainee periodically to provide additional discussion, demonstrate practical skills, and test the trainee’s understanding of the material by giving them hypothetical tactical problems to solve.

1. Purpose
2. Policy
3. Procedure
   a. Weapons and ammunition
   b. Shooting inquiry board
   c. Warning shots
   d. Moving vehicles
   e. Officers surrendering weapon
   f. Display of weapon
   g. Registration of handguns
      - Updated handgun authorization form
   h. Disposal of animals.

B. Policy and procedure for handling the lethal shotgun.
   1. Inspection
   2. Removing / carrying the shotgun
   3. Unloading the shotgun
   4. Loading the shotgun
      a. Loading one shell only
      b. Loading the magazine
   5. Practical application: using an actual shotgun and dummy rounds, the instructor will demonstrate, and the trainee will perform the physical skills needed to manipulate the shotgun as described above.
   6. Removal / Storage of shotguns

D. Range Safety Rules

E. Colt M16A2 /M4 rifle policy
   1. Purpose
   2. Policy
   3. Training and certification
   4. Patrol and unmarked unit storage
   5. Removal / Storage and maintenance of rifles
      a. Weapon inspection
   6. Tactical deployment
      a. Carrying the rifle
      b. Tactical movement
      c. Clearing after tactical movement
III. Live fire training exercises and qualification

A. Lethal shotgun live fire training exercise - using a qualification target. The instructor should draw a cartoon depiction of two hostage takers standing behind, and to each side of the head of the target area and provide the trainee with six rounds of 00 buckshot.

- 5-yards, load one round in the chamber and one in the magazine tube. On the command, fire one round into the head of each hostage taker. Observe the pattern of buckshot. The student should have at least half of the pattern contained within the head area of the hostage takers with no projectiles in the gray silhouette of the qualification target.

- 10-yards, load one round in the chamber and one in the magazine tube. On the command, fire two rounds into the scoring area of the head of the silhouette. Observe the pattern of buckshot. The patterns of both rounds should be contained within the head.

- 15-yards, load one round into the chamber. Fire one round into the scoring area of the chest of the silhouette. Observe the pattern of buckshot. The pattern should be mostly contained within the scoring area.

- 20 yards, load one round into the chamber. Fire one round into the torso of the silhouette. Observe the pattern of buckshot. The pattern should be mostly contained within the borders of the torso of the silhouette.

B. Rifle familiarization fire.

1. The instructor should explain to the student, that they are not authorized to use a rifle until they complete a P.O.S.T. certified short barreled rifle class. The purpose of the familiarization fire is to acquaint the officer with the rifle in case they need to handle the weapon of an injured officer, or if the rifle is the only weapon available during a catastrophic emergency.

- 10 yards, with a fully loaded 30-round magazine, instruct the trainee to set the rifle up as it would be deployed in the patrol unit (empty chamber, full magazine, weapon on safe, real or training suppressor attached)

- The student should assume a fighting stance with the rifle pointed toward a qualification target, and the muzzle slightly depressed.

- The student should present the rifle toward the target while disengaging the safety lever. The student should observe the red dot of the sight and fire a single shot into the scoring area of the torso. The student should hear the click of the hammer dropping on an empty chamber. The instructor should direct the student to use the charging handle to load the weapon and attempt to fire again. A projectile impact should be observed in the scoring area of the torso.

- The student should re-engage the safety selector and repeat the exercise until some proficiency is noted. The instructor may direct the trainee to continue firing single shots or multiple shots at increasing speed. The instructor may direct the trainee to aim for the scoring area of the head and repeat until the magazine is empty.

C. Off duty and backup gun qualification.

1. Using the qualification target, the trainee should shoot the full or abbreviated courses of fire.
VERNON POLICE DEPARTMENT
FIREARMS TRAINING UNIT

BACKUP / UNDERCOVER AND OFF DUTY QUALIFICATION COURSE

Special Instructions
Target – Vernon Police Department qualification target
Ammunition – 25 handgun rounds

This qualification course can be fired in daylight or dim light conditions. During dim light conditions flashlights will not be used. Officers will perform this qualification in uniform or plain clothes. Backup guns carried on duty should be accessed from their normal carry area (pocket, ankle, etc.).

Instructor’s Note
Remind officers to reload between sequences of fire, some handguns only hold five rounds.

Hands up – this sequence of fire will be performed with the officer’s hands elevated around chest level.

Kneeling – the officer’s choice of kneeling technique.

Failure Drill – two shots to the body, assess, one shot to the head.

<table>
<thead>
<tr>
<th>Distance</th>
<th>Weapon location</th>
<th>Rounds</th>
<th>Special instructions</th>
<th># of repetitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 yds. (#1)</td>
<td>Holstered</td>
<td>2 rds.</td>
<td>Hands up</td>
<td>2 times</td>
</tr>
<tr>
<td>3 yds. (#1)</td>
<td>Holstered</td>
<td>2 rds.</td>
<td>Support hand</td>
<td>2 times</td>
</tr>
<tr>
<td>5 yds. (#2)</td>
<td>Combat Ready</td>
<td>3 rds.</td>
<td>Failure drill</td>
<td>2 times</td>
</tr>
<tr>
<td>5 yds. (#2)</td>
<td>Holstered</td>
<td>2 rds.</td>
<td>Support hand</td>
<td>2 times</td>
</tr>
<tr>
<td>7 yds. (#3)</td>
<td>Holstered</td>
<td>2 rds.</td>
<td>Kneeling</td>
<td>2 times</td>
</tr>
<tr>
<td>10 yds. (#4)</td>
<td>Combat Ready</td>
<td>3 rds.</td>
<td>Failure drill</td>
<td>once</td>
</tr>
</tbody>
</table>

Total rounds fired: 25
Inside vital area: 5 points
Outside vital area: 3 points
Maximum score: 125 points
Passing score: 100 points
Clean the range and training weapons, debrief, answer questions and secure from training.