AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF VERNON
AND
VERNON FIREMEN'S ASSOCIATION

Parties to the Memorandum of Understanding
Pursuant to Chapter 10 (section 3500 et seq) of Division 4, Title 1 of the Government Code, and Resolution No. 4027, the Resolution for the administration of employer-employee relations, the matters within the scope of representation that are set forth in this Memorandum of Understanding (MOU) have been discussed by and between representatives of the City of Vernon and the representatives of the Vernon Firemen's Association (hereinafter "VFA") and except as otherwise specifically provided herein shall apply only to those defined in the aforesaid Resolution as "all full-time and regular part-time employees in the Fire Department except management employees."

This Amendment to the MOU constitutes a joint agreement by the Municipal Employee Relations Representative ("MERR") and the VFA, to be submitted to the City Council of the City of Vernon for its determination and approval by one or more Resolutions or Ordinances as the City Council may deem fit and proper.

The MERR and the Representative of the VFA have agreed that they will jointly urge the City Council of Vernon to adopt one or more Resolutions or Ordinances reflecting the changes in wages, hours, and other conditions of employment agreed upon in this Amendment. If approved, the terms agreed upon by this Amendment to the MOU shall be deemed in effect as of July 1, 2016, and shall expire at midnight on June 30, 2019.

IN CONSIDERATION OF THE TERMS AND CONDITIONS HEREIN STATED, the VFA and the City of Vernon agree that Article Three, Section 15 is amended within the MOU as follows:
ARTICLE THREE

Section 15: Fire Staff Premium Pay

At the discretion of the Fire Chief, a Fire Captain who is routinely and consistently assigned administrative work associated with the coordination and maintenance of all Fire Department apparatus and equipment or to coordinate inspection, repair and replacement of all personal protective equipment (PPE) and safety gear shall be eligible to receive a five percent (5%) premium pay. These additional administrative tasks may be assigned to a Fire Captain on the 40-hour or 56-hour work week schedule.

The five percent (5%) premium shall not be considered to be part of the employee’s base salary when computing other incentive pay.
CITY OF VERNON

Carlos R. Fandino, Jr.
City Administrator

Michael A. Earl
Director of Human Resources

Bruce K. English
Fire Chief

VERNON FIREMEN'S ASSOC.

Dean Richens
President

Todd Hewitt
Vice-President

APPROVED AS TO FORM:

Hema Patel
City Attorney

APPROVED AND ADOPTED BY THE CITY COUNCIL ON 4/03/2018, PER RESOLUTION NO. 2018-10.

ATTEST:

Maria Ayala, City Clerk